



ORISSA POWER GENERATION CORPORATION LIMITED

Zone-A, 7th Floor, Fortune Towers, Chandrasekharpur, Bhubaneswar, India

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Website : www.opgc.co.in

OPGC NEEDS EXPERIENCED PROFESSIONALS FOR ITS CORPORATE OFFICE, OPERATING PLANTS, MINES AND EXPANSION PROJECTS UNDER ITS MARKET BASED SALARY STRUCTURE (Advt. No. CO/HR/MBS/01/2011)

Orissa Power Generation Corporation Ltd., a joint venture of Government of Orissa and AES Corporation, USA is a thermal power generating company with state-of-art technology with a generation capacity of 2 x 210MW having its plant site at Ib Thermal Power Station, Banharpali, Jharsuguda with an annual turnover of about ₹400 crores. The Company is currently in the process of setting up 2 x 660MW & development of its captive coal mine in the 1st phase. We are looking for bright and experienced professionals in varied disciplines for recruitment under **Market Based Salary structure and performance based service conditions**. Salary offered is in line with the industry and not a constraint for the right candidate. **The break-up of the vacancies is indicated below-**

Department	Designation	Grade	Nos.	Category			Department	Designation	Grade	Nos.	Category		
				S.C.	S.T.	SEBC / UR					S.C.	S.T.	SEBC / UR
Operation	Asst. Manager	E-1	4	1	1	2	PR	Dy. Manager (Corporate Communication)	E-3	1	-	-	1
Water Treatment Plant	Dy. Manager	E-3	1	-	-	1	Security	Sr. Manager	E-5	1	-	-	1
Maintenance	Sr. Manager (Mech.)	E5	1	-	-	1	Projects	Sr Manager (Mech.)	E5	1	-	-	1
	Manager (Mech.)	E-4	1	-	-	1		Dy. Manager (Mech.)	E-3	3	-	1	2
	Manager (Elect.)	E-4	1	-	-	1		Dy. Manager (Elect.)	E-3	1	-	-	1
	Manager (C&I)	E-4	1	-	-	1		Dy. Manager (C&I)	E-3	1	-	-	1
CHP	Sr. Manager	E-5	1	-	-	1	Finance	Sr. Manager	E-5	1	-	-	1
EHS	Dy. Manager (Environment)	E-3	1	-	-	1		Manager	E-4	1	-	-	1
	Dy. Manager(Safety)	E-3	1	-	-	1		Dy. Manager	E-3	1	-	-	1
	Dy. Manager (Fire Services)	E-3	1	-	-	1	Mining	Sr. Manager (Mines)	E-5	1	-	-	1
Legal	Manager	E-4	1	-	-	1		Sr. Manager (Geology)	E5	1	-	-	1
HR & Administration	Manager (Admn.)	E-4	1	-	-	1		Dy. Manager	E3	1	-	-	1
Administration	Dy. Manager (HR)	E-3	3	-	1	2	Survey Officer	E2	1	-	-	1	
	Sr. Asst. Manager (HR)	E-2	1	-	-	1							

NOTE :

1. Candidates applying for an advertised position but having relevant work experience more or less than the prescribed experience for that position may be considered for suitable higher / lower level, if they meet all other requirements.
2. The post wise details of qualification and experience requirements are given in our website www.opgc.co.in
3. Candidates called for Interview will be reimbursed Economy class airfare or AC 2 Tier to and fro train fare from their starting station or mailing address, within India, whichever is nearer to the place of Interview, by the shortest route on production of proof of journey.

COMPENSATION AND BENEFITS :

Compensation will be on Cost to the Company (CTC) pattern and shall be in line with the industry. The incumbents would be governed by special service conditions where performance will be the key to increments, promotions and rewards.

GENERAL CONDITIONS :

1. Candidates working in Government/Semi Government institution should submit applications through proper channel, at the time of Interview.
2. Location of posting for the posts will be Banharpali, Jharsuguda or Bhubaneswar, depending on requirement.
3. In order to restrict the number of candidates to be called for interview and/or for screening if so required, the management reserves the right to raise the minimum eligibility standards/criteria. Management may also relax/lower the qualifying standards/criteria in case suitable candidates are not available.
4. Depending on the requirement, the company reserves the right to cancel/restrict/curtail/enlarge the number of vacancies, if need so arises, without any further notice & without assigning any reason thereof.
5. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto shall be subject to jurisdiction of the Courts of Bhubaneswar/Cuttack only.
6. No correspondence shall be entertained with the candidates, not selected for interview or thereafter.

SELECTION PROCESS :

Selection process will comprise of personal interview of eligible candidates.

HOW TO APPLY :

1. The applications for selection to above posts will be accepted **ONLINE** through our recruitment website, <http://www.opgc.co.in/careers/default.asp>. In case of difficulty, the candidates can mail their CV to careers@opgc.co.in by quoting department, designation and grade on subject line.
2. Interested and eligible candidates should refer to the detailed job posting available at website for all information relating to submission of CVs and act accordingly.
3. The website will remain open for submission of applications till midnight of the last date.
4. Short-listed candidates will submit attested copies of following certificates in proper and valid formats, at the time of Interview – (a) Date of Birth (Xth mark sheet) (b) Qualification – Graduation, Post Graduation mark sheets of all semesters with certificate (c) Experience Certificates – Job Experience certificates from current / previous employers. In case the candidate is unable to provide this at the time of Interview, Appointment Letter from the Employers along with Last Pay slip can be enclosed. However, appointment is subject to producing Experience Certificate at the time of reporting for joining. (d) Caste/Community certificate (if applicable). (e) Disability certificate (if applicable). (f) Discharge Certificate for Ex-Servicemen (if applicable). (g) J&K Domicile Certificate (if applicable). (h) Last Pay Slip copy.

IMPORTANT DATES :

Start of online submission of applications : **23rd September 2011**
Close of online submission of applications : **14th October 2011**