



Annexure-VII

Category wise Manpower Qualification & Experience Criteria

| Sl.No | Designation | Min. Qualification | Experience |
|-------|---------------------|------------------------------|--|
| 1 | Site Incharge | Degree(BE/B-Tech Electrical) | BE Electrical with minimum 10 yrs /Diploma Electrical with minimum 15 yrs in maintenance experience of equipments in thermal power plant having Unit size more than 250 MW and minimum 3 years Ex. as site-in-charge |
| 2 | Supervisor | Degree/Diploma | BE electrical with minimum 6 years/Electrical Diploma with minimum 10 years experience in relevant electrical work |
| 3 | Expert. Electrician | ITI-Electrical/Equivalent | ITI with minimum 10-15 years of experience in relevant work |
| 4 | Sr. Electrician | ITI-Electrical/Equivalent | ITI with minimum 6-10 years of experience in relevant work |
| 5 | Jr. Electrician | ITI-Elect/Equivalent | ITI with minimum 3-6 years of experience in relevant work |
| 6 | Fitter | ITI-Mech/Equivalent | ITI with minimum 3-6 years of experience in relevant mechanical work |
| 7 | Cutter/Grinder | ITI-Mech/Equivalent | ITI with minimum 3-6 years relevant experience |
| 8 | Rigger | ITI-Mech/Equivalent | Non ITI with minimum 3-6 Yr of experience in relevant mech works |
| 9 | Welder | ITI-Mech/Equivalent | ITI with minimum 3-6 years relevant experience |
| 10 | Electrical Helper | ITI-Elect/Equivalent | ITI with minimum 1-3 years of experience in relevant work |
| 11 | Helper | 10th | Non ITI with minimum 0-1 Yr of experience in relevant mech works |
| 12 | Safety officer | Degree/Diploma | Diploma with safety certification course with minimum 3- 6 years of Industrial experience |
| 13 | Storekeeper | Any graduate | Any Graduate with 1-3 yrs. Work Ex. In relevant work |
| 14 | HR/Admin Officer | Any graduate | Any Graduate with 1-3 yrs. Work Ex. In relevant work |