

Annexure-XII A**Illustration for calculating LD on Absenteeism in a Month on daily basis-For 1st Year of contract.**

S.No	Designation	Category of Manpower	Manpower	Daily wages as per the O.O. of Divisional Labour Commissioner	LD on Absenteeism per day(@1.5 times of daily wages)
			Nos.	Rs.	Rs.
1	Maintenance Engineer	Highly Skilled	3	448	672
2	Supervisor	Highly Skilled	3	448	672
3	Fitter	Skilled	6	388	582
4	Welder	Skilled	6	388	582
5	Cutter/Grinder	Skilled	3	388	582
6	Rigger	Skilled	6	388	582
7	Junior Technician /Helper	Unskilled	24	298	447

Annexure-XII B

Illustration for calculating LD on Absenteeism in a Month on daily basis-For 2nd Year of contract.

S.No	Designation	Category of Manpower	Manpower	Daily wages as per the O.O. of Divisional Labour Commissioner	LD on Absenteeism per day(@1.5 times of daily wages)
			Nos.	Rs.	Rs.
1	Maintenance Engineer	Highly Skilled	3	470.4	705.6
2	Planning Engineer	Highly Skilled	1	470.4	705.6
3	Supervisor	Highly Skilled	3	470.4	705.6
4	Fitter	Skilled	6	407.4	611.1
5	Welder	Skilled	6	407.4	611.1
6	Cutter/Grinder	Skilled	3	407.4	611.1
7	Rigger	Skilled	6	407.4	611.1
8	Junior Technician /Helper	Unskilled	24	312.9	469.35

Annexure-XII C

Illustration for calculating LD on Absenteeism in a Month on daily basis-For 3rd Year of contract.

S.No	Designation	Category of Manpower	Manpower	Daily wages as per the O.O. of Divisional Labour Commissioner	LD on Absenteeism per day(@1.5 times of daily wages)
			Nos.	Rs.	Rs.
1	Maintenance Engineer	Highly Skilled	3	493.92	740.88
2	Planning Engineer	Highly Skilled		493.92	740.88
3	Supervisor	Highly Skilled	3	493.92	740.88
4	Fitter	Skilled	6	427.77	641.66
5	Welder	Skilled	6	427.77	641.66
6	Cutter/Grinder	Skilled	3	427.77	641.66
7	Rigger	Skilled	6	427.77	641.66
8	Junior Technician /Helper	Unskilled	24	328.545	492.82