

Serial No.	Department	Equipment	Location	Job description:			
	Facility Management	ITPS colony	ITPS colony	Civil maintenance work in CMT colony.			
JSA performed by:	Signature	Reviewed & Approved by	Signature	Date of Issue	Date of revision		Revision No-
HAZARD TEXT/TYPE (For reference to identify the Hazard type)							
PHYSICAL HAZARDS	PHYSICAL HAZARDS	PHYSICAL HAZARDS	ELECTRICAL HAZARDS	CHEMICAL/ GAS HAZARDS	EXCAVATION	OTHERS	
Noise	Fall from height	Force (Push/Pull)	Shock/ Electrocutation	Flammable/ Explosive substances	Collapse/Sliding	Fire	
Radiation	Fall (Slip/Trip)	Caught in/on or between	Static electricity	Inhalation of toxic fumes	Underground live cable damage	Heavy Wind/Rain	
Confined space	Fall down/below	Struck by/against	Arcflash/ blast	Ingestion/Absorption	ERGONOMICS	Dust exposure	
Exposure to pressurised Steam/Air	Fall of Objects from height	Extreme weather (Hot/Cold)	BIOLOGICAL HAZARDS	Body/Eye Contact	Poor Posture	Oil spill	
Contact with Hot surface	Contact with moving parts	Poor illumination	Snake/Insect bite/Virus infection	Spillage	Repeatative motion	Human factor	
PPEs to be used	Safety shoes, hand gloves ,safety helmet, Nose mask, Ear plug/muff, Safety goggles, reflective vest, etc.						
Tools required	Hoe, pick axe, spade, digging bar, measuring box, head pan, masonry trowel, circular saw, float, ladder, line and pins, measuring box, measuring tape, plumb bob, sand screen, spade, spirit level, tile						
Important Note- While deciding hazard control measures, consider hierarchy of hazard control steps in order of preference.							
SEQUENCE OF BASIC STEPS	SAFETY, HEALTH & ENVIROMENT HAZARDS	SAFE JOB STEPS / HAZARD CONTROL MEASURES				Are control Measures adequate to mitigate the risk (Yes/No)	
		Elimination/ Substitution	Engineering	Administrative	PPE		
Concrete work for plinth, drains , flooring and PCC for foudation.	Body injury (Slip/trip)			Have a 360 degree vision and be alert about the area of work. Use proper and healthy tools.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff, gum boots.	Yes	
	Body eye conact/ hand injury			Engage inline experienced work person, Use healthy and tested Tools. Use rubber hand gloves to avoid direct contact	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff, gum boots.	Yes	
	Poor Posture			Take Rest in between the job. Do not overstretch your body. Keep in mind about your body limits.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff, gum boots.	Yes	
Cement plaster/ punning (finishing work) for plinth drain and flooring	Body injury (Slip/trip)			Have a 360 degree vision and be alert about the area of work. Use proper and healthy tools.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes	

SEQUENCE OF BASIC STEPS	SAFETY, HEALTH & ENVIROMENT HAZARDS	SAFE JOB STEPS / HAZARD CONTROL MEASURES				Are control Measures adequate to mitigate the risk (Yes/No)
		Elimination/ Substitution	Engineering	Administrative	PPE	
	Body eye conact/ hand injury			Engage inline experienced work person, Use healthy and tested Tools. Use rubber hand gloves to avoid direct contact	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Poor Posture			Take Rest in between the job. Do not overstrech your body. Keep in mind about your body limits.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
Dismantling of cement concrete and flooring.	Body injury (Slip/trip)			Have a 360 degree vision and be alert about the area of work. Use proper and healthy tools.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Body eye conact/ hand injury			Engage inline experienced work person, Use healthy and tested Tools.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Poor Posture			Take Rest in between the job. Do not overstrech your body. Keep in mind about your body limits.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Falling of Object from height			Proper supervision to be done, restrict unauthorized entry to the workplace.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
Fixing of floor tiles , wall tiles.	Electrocution			Ensure the insulation of tile cutting machine and its cable. Ensure that the power source is from a 30mA sensitive RCCB.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Body injury (Slip/trip)			Have a 360 degree vision and be alert about the area of work. Use proper and healthy tools.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Body eye conact/ hand injury			Engage inline experienced work person, Use healthy and tested Tools.Use safety goggles to avoid any foreign material to go inside your eye.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes

SEQUENCE OF BASIC STEPS	SAFETY, HEALTH & ENVIROMENT HAZARDS	SAFE JOB STEPS / HAZARD CONTROL MEASURES				Are control Measures adequate to mitigate the risk (Yes/No)
		Elimination/ Substitution	Engineering	Administrative	PPE	
	Dust/Ash/fumes			Keep dust/fume mask with you. Use wherever needed. Check, whether the filters of the mask are clean before using. Use clean masks.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Falling of Object from height			Proper supervision to be done, restrict unauthorized entry to the workplace.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Noise from cutting machine			Use good quality ear plugs/muffs. Take rest in between the job. Do not expose yourself to continuous noise.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Poor Posture			Take Rest in between the job. Do not overstretch your body. Keep in mind about your body limits.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
Making and fixing of aluminium doors .	Electrocution			Ensure the insulation of wood cutting machine and its cable. Ensure that the power source is from a 30mA sensitive	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Body injury (Slip/trip)			Have a 360 degree vision and be alert about the area of work. Use proper and healthy tools.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Body eye conact/ hand injury			Engage inline experienced work person, Use healthy and tested Tools. Use safety goggles to avoid any foreign	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Falling of Object from height			Proper supervision to be done, restrict unauthorized entry to the workplace, ensuring height work permit.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Falling of carpenter from platform			Use certified platforms, ensure that top rail and midrails are healthy and strong.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Noise from cutting machine			Use good quality ear plugs/muffs. Take rest in between the job. Do not expose yourself to continuous	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes

SEQUENCE OF BASIC STEPS	SAFETY, HEALTH & ENVIROMENT HAZARDS	SAFE JOB STEPS / HAZARD CONTROL MEASURES				Are control Measures adequate to mitigate the risk (Yes/No)
		Elimination/ Substitution	Engineering	Administrative	PPE	
	Poor Posture			Take Rest in between the job. Do not overstretch your body. Keep in mind about your body limits.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
Fixing of false ceiling / perforated asbestos ceiling boards.	Electrocution			Ensure the insulation of cutting machine and its cable. Ensure that the power source is from a 30mA sensitive	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Body injury (Slip/trip)			Have a 360 degree vision and be alert about the area of work. Use proper and healthy tools.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Body eye conact/ hand injury			Engage inline experienced work person, Use healthy and tested Tools.Use safety goggles to avoid any foreign	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Falling of carpenter from platform			Use certified platforms, ensure that top rail and midrails are healthy and strong.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Noise from cutting machine			Use good quality ear plugs/muffs. Take rest in between the job. Do not expose yourself to continuous	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Poor Posture			Take Rest in between the job. Do not overstretch your body. Keep in mind about your body limits.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
Priming & painting of wall and ceiling.	Body injury (Slip/trip)			Have a 360 degree vision and be alert about the area of work. Use proper and healthy tools.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Body eye conact/ hand injury			Engage inline experienced work person, Use healthy and tested Tools.Use safety goggles to avoid any foreign	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Fall of ladder/platform		Ensure that the ladder/platform should be placed on a flat and rigid surface.	Ensure healthiness of ladder and its rungs before work. The ladder/platform should be placed on a flat and rigid	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Poor Posture			Take Rest in between the job. Do not overstretch your body. Keep in mind about your body limits.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes

SEQUENCE OF BASIC STEPS	SAFETY, HEALTH & ENVIROMENT HAZARDS	SAFE JOB STEPS / HAZARD CONTROL MEASURES				Are control Measures adequate to mitigate the risk (Yes/No)
		Elimination/ Substitution	Engineering	Administrative	PPE	
	Falling of workmen from height		Ensure that the ladder/platform should be placed on a flat and rigid surface.	Use A-type FRP Ladder and one person must be holding the ladder at the time of climbing/decending. Have a	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
				Ensure that the rungs are not damaged. Have a clear vision of the area before climbing, to avoid hitting hanging objects.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
Errection of Pipe scaffolding and aluiminius scaffolding for working at height.	Falling of workmen from height		Ensure that the ladder/platform should be placed on a flat and rigid surface.	Use A-type FRP Ladder and one person must be holding the ladder at the time of climbing/decending. Have a firm grip on the ladder/platform and maintain a 3-point contact while climbing/decending on the ladder/platform. In case of scaffolding, ensure height work permit.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Body injury (Slip/trip)			Have a 360 degree vision and be alert about the area of work. Use proper and healthy tools.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Fall of ladder/platform		Ensure that the ladder/platform should be placed on a flat and rigid surface.	Ensure healthiness of ladder and its rungs before work. The ladder/platform should be placed on a flat and rigid surface.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Poor Posture			Take Rest in between the job. Do not overstrech your body. Keep in mind about your body limits.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
Removing of construction debris.	Body injury (Slip/trip)			Have a 360 degree vision and be alert about the area of work. Use proper and healthy tools.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes

SEQUENCE OF BASIC STEPS	SAFETY, HEALTH & ENVIROMENT HAZARDS	SAFE JOB STEPS / HAZARD CONTROL MEASURES				Are control Measures adequate to mitigate the risk (Yes/No)
		Elimination/ Substitution	Engineering	Administrative	PPE	
	Body eye conact/ hand injury			Engage inline experienced work person, Use healthy and tested Tools.Use safety goggles to avoid any foreign material to go inside your eye.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Dust/Ash/fumes			Keep dust/fume mask with you. Use wherever needed.Check, whether the filters of the mask are clean before using. Use clean masks.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Falling of Object from height			Proper supervision to be done, restrict unauthorized entry to the workplace.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Poor Posture			Take Rest in between the job. Do not overstrech your body. Keep in mind about your body limits.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
Tractor loading and unloading for shifting of materials at site.	Body injury (Slip/trip)			Have a 360 degree vision and be alert about the area of work. Use proper and healthy tools.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Body eye conact/ hand injury			Engage inline experienced work person, Use healthy and tested Tools.Use safety goggles to avoid any foreign material to go inside your eye.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Dust/Ash/fumes			Keep dust/fume mask with you. Use wherever needed.Check, whether the filters of the mask are clean before using. Use clean masks.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
	Falling of Object from height			Proper supervision to be done, restrict unauthorized entry to the workplace.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes

SEQUENCE OF BASIC STEPS	SAFETY, HEALTH & ENVIROMENT HAZARDS	SAFE JOB STEPS / HAZARD CONTROL MEASURES				Are control Measures adequate to mitigate the risk (Yes/No)
		Elimination/ Substitution	Engineering	Administrative	PPE	
	Poor Posture			Take Rest in between the job. Do not overstretch your body. Keep in mind about your body limits.	Safety shoes, hand gloves ,safety helmet, safety goggles, nose mask, ear plug/muff	Yes
Emergency Safety Measures (Rescue/Fire Brigade etc):		Emergency Contacts-Main Control Room- 222, 233,244, Fire- 777, 222257, Ambulance- 248/337, Hospital-666				
Overall Job Risk Category- (High/Medium/Low)	HIGH					
JSA Review during PJB:						
Pre Job Briefing (PJB) is applicable to all persons involved with the task.						
Pre Job Briefing (PJB) Acknowledgement: I undertake that the JSA is communicated to me effectively						
Name	Agency's name	Signature				